

1 AN ACT concerning transportation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Railroad Employees Medical Treatment Act.

6 Section 5. Definition. As used in this Act:

7 "Discipline" means to bring charges against in a
8 disciplinary proceeding, suspend, terminate, or make a note of
9 reprimand on an employee's record.

10 Section 10. Railroad employee access to first aid or
11 medical treatment.

12 (a) A railroad shall make a good faith effort to provide
13 prompt medical attention for a railroad employee who is injured
14 in the course of his or her employment.

15 (b) It is unlawful for a railroad or person employed by a
16 railroad to:

17 (1) deny, delay, or interfere with medical treatment or
18 first aid treatment to an employee of that railroad who has
19 been injured during employment; or

20 (2) discipline or threaten discipline to an employee of
21 a railroad who has been injured during employment for (i)
22 requesting medical or first aid treatment or (ii) following
23 the orders or treatment plan of his or her treating
24 physician.

25 (c) Nothing in this Section shall be construed to require a
26 railroad or railroad employee to perform first aid or medical
27 care.

28 (d) This Section does not prevent an employer from:

29 (1) noting in an employee's record that an injury
30 occurred; or

31 (2) offering light duty or an alternate work assignment

1 to an injured employee if the light duty or alternate work
2 assignment does not conflict with the orders or treatment
3 plan of the employee's treating physician.

4 (e) A violation of this Section is a business offense and
5 punishable by a fine of not more than \$10,000 for each
6 violation.